

Results of survey directed at trainee students

Sr #	Name	Number of Attempts	Name of Firm	Address of Firm	Reference used	Are you satisfied with the behaviour of seniors?	Are you satisfied with the behaviour of manager?	Are you satisfied with the training provided to you?	How often are you asked for late sitting?	Are you given exam leaves?	Are you satisfy with the environment of your firm?	How will you rate your firm out of 10?	Any other information	What should be the amount of stipend?
1	Confidentially Removed	5	AFF	Lahore	No	yes	yes	yes	Occasionally	Yes	Very Much	10	Induction pretty much depends on good test and interview....	N/A
2	Confidentially Removed	4	AFF	LAHORE	Confidential	YES	YES	YES	Occasionally	Yes	Yes	10	Not Provided	N/A
3	Confidentially Removed	Confidential	AFF	Lahore	No	Yes	Yes	Yes	Occasionally	Yes	Yes	10	Not Provided	Rs. 8,000/-
4	Confidentially Removed	4	AFF	Lahore	Confidential	Yes	Yes	Yes	Very Often	Yes	Yes	9	Not Provided	Rs. 15,000/-
5	Confidentially Removed	Confidential	AFF	Karachi	Confidential	No	No	Yes	Very Often	Yes	No	7	Not Provided	25000
6	Confidentially Removed	Confidential	AFF	Lahore	Confidential	Yes	Yes	Sure	Very Often	Yes	Yes	9.5	Not Provided	25000 to 40000
7	Confidentially Removed	1	AFF	I.I.Chundrigar Road	NONE	Yes	YES	YES	Very Often	No	Yes	4.5	Not Provided	Rs. 15,000/-
8	Confidentially Removed	2	AFF	Karachi	Confidential	Yes	Yes	It's just ok	Never	Yes	Its Fine	7	Risk Advisory Service of A.F.Ferguson is really disappointing, CA Trainees shall not be inducted at RAS, the major clients are placed in Section B... this is unfair	at least 20,000 for registered and 10,000 for unregistered
9	Confidentially Removed	5	AFF	Lahore	no	yes	Yes	Yes, up to the mark	Very Often	N/A	Yes, Satisfactorily	9	Not Provided	Rs. 10,000/-
10	Confidentially Removed	Confidential	AFF	Karachi	None	Depends on seniors. YES, most of time	No	Yes, up to the mark	Very Often	Yes	No	7	Not Provided	Rs. 15,000/-
11	Confidentially Removed	Confidential	AFF	karachi	Confidential	yes, but some are still rude, the behaviour comes from top management to the top.	Yes	Yes, up to the mark	Very Often	Yes	yes, but environment is not motivational	8	ICAP should consider the policy for students who are in firms unregistered, they are working in firm during their unregistered period but it is not counted in for the minimum 3.5yrs articles, i believe a student should be made registered as soon as he joins a firm so that he can qualify earlier as well. in this scenario student attempt for mod E becomes easy as his 1.5yr time for the attempt will include some of the unregistered period as well.	Rs. 15,000/-
12	Confidentially Removed	Confidential	AFF	Karachi	Confidential	Yes	Yes	Yes, up to the mark	Occasionally	Yes	Yes, Satisfactorily	8	Not Provided	Rs. 15,000/-
13	Confidentially Removed	Confidential	Avais Hyder	5C gulberg	Confidential	yes	no	no	Occasionally	N/A	No	2	Partner is mentally retarded once my colleague ask for a leave as her mother was ill and in reply partner said tu kya hua log tu roz martay rehtay. and he misbehaved with me and said dafa hu jao bibi mera demagh na khao he is a	N/A
14	Confidentially Removed	Confidential	Azhar Zafar	Lahore	Confidential	yes	yes	yes but tax hours are very little	Never	Yes	Yes	8	Students are not allowed to charge daily from the client instead the out of pocket expenses is taken by the partner. also no travelling expenses is paid to students for the	25000
15	Confidentially Removed	Confidential	Baral K & Associates	KAthmandu, NEpal	Confidential	yes	no	no	Very Often	Yes	Yes	6	Not Provided	N/A
16	Confidentially Removed	Confidential	Deloitte	Karachi	Confidential	Somewhat	Yes	No, as expected	Occasionally	Yes	No	6	Not Provided	Rs. 15,000/-
17	Confidentially Removed	Confidential	Deloitte	24 D, Blue Area, ISB	Confidential	yes	No	It's just ok	Occasionally	Yes	Yes, Satisfactorily	8	I just filled this form for letting the icap to know that increASE the stipend for god sake ..at least we can have our travelling expense been met by the stipend..	20000
18	Confidentially Removed	6	EY	Lahore	No	No	No	To some extent	Occasionally	Yes	To some extent	7	Not Provided	N/A
19	Confidentially Removed	Confidential	EY	Islamabad	No	Yes	Yes	Yes	Occasionally	Yes	Very Satisfied	9	I think it was the best decision of my life to apply in EY islamabad despite many recommendations to join AFF PWC because the quality of life , experience and training	N/A
20	Confidentially Removed	4	EY	Karachi	Confidential	Yes	Yes	Yes	Very Often	Yes	Yes	8	Not Provided	Rs. 15,000/-
21	Confidentially Removed	Confidential	EY	Karachi, Pakistan	Confidential	yes	yes	no	Never	Yes	Yes	7	Not Provided	Rs. 15,000/-
22	Confidentially Removed	Confidential	EY	Karachi	Confidential	Yes	Yes	Yes	Occasionally	Yes	Yes	8	Not Provided	Rs. 12,000/-
23	Confidentially Removed	6	EY	Lahore	No	Yes	Yes	No	Occasionally	N/A	To Some Extent	8	Department Rotation is not being followed Audit trainees have limited or no experience at all of other services and vice versa	12000
24	Confidentially Removed	0	EY	Karachi		Yes	Yes	Yes, up to the mark	Occasionally	Yes	Yes, Satisfactorily	8	Not Provided	Rs. 15,000/-
25	Confidentially Removed	Confidential	EY	Lahore	Confidential	No	No	Yes, up to the mark	Very Often	No	Yes, Satisfactorily	6	Not Provided	Rs. 15,000/-
26	Confidentially Removed	Confidential	EY	vietnam	Confidential	No	Yes	Yes, up to the mark	Occasionally	N/A	Yes, Satisfactorily	10	Not Provided	Rs. 8,000/-
27	Confidentially Removed	Confidential	EY	Karachi	Confidential	Yes	Yes	Yes, up to the mark	Occasionally	Yes	Yes, Satisfactorily	8	Not Provided	Rs. 15,000/-
28	Confidentially Removed	Confidential	EY	Karachi	YES	Yes	Yes	Yes, up to the mark	Occasionally	Yes	Yes, Satisfactorily	9	Not Provided	Rs. 8,000/-
29	Confidentially Removed	Confidential	EY	islamabad	no	yes	Yes	Yes, up to the mark	Occasionally	Yes	Yes, Satisfactorily	8	Not Provided	Rs. 15,000/-
30	Confidentially Removed	7	EY	Karachi	Confidential	Yes, the seniors are very supportive and friendly.	Yes	Yes, up to the mark	Occasionally	Yes	Yes, Satisfactorily	9	Not Provided	Rs. 10,000/-
31	Confidentially Removed	Confidential	EY	lahore	Confidential	No	No	It's just ok	Never	N/A	No	5	Not Provided	Rs. 8,000/-

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32	Confidentially Removed	Confidential	EY	islamabad	Confidential	yes	No	It's just ok	Occasionally	Yes	Yes, Satisfactorily	7	Not Provided	Rs. 10,000/-
33	Confidentially Removed	Confidential	F R Merchant	Shaheed e Millat Road Karachi	Confidential	Yes	Yes	Yes	Occasionally	Yes	NO	0	Not Provided	7000
34	Confidentially Removed	Confidential	Frants	PESHAWAR	Confidential	YES	YES	YES	Occasionally	Yes	Yes	7	I suggest that ICAP should revised stipends rates as Rs 8,000 is very minimum amount,,, as nowadays minimum wage is Rs 10,000. and in other profession eg	N/A
35	Confidentially Removed	eight	FRANTS	Lahore	Amjad Bhatti sb	yes	yes	yes	Occasionally	Yes	Yes	10	Not Provided	Rs. 8,000/-
36	Confidentially Removed	Confidential	GT	Lahore	Manager of Firm	Yes	Yes	Almost	Never	Yes	Almost	7	Not Provided	N/A
37	Confidentially Removed	Confidential	GT	Karachi	Confidential	Yes	Yes	Yes	Occasionally	Yes	Yes	10	Not Provided	N/A
38	Confidentially Removed	4	GT	Jail Road, Lahore	None	All seniors are nice and humble with	Yes	Yes, up to the mark	Occasionally	Yes	Yes, Satisfactorily	8	Not Provided	Rs. 10,000/-
39	Confidentially Removed	Confidential	GT	Karachi	Confidential	No	No	It's just ok	Very Often	Yes	No	5	Not Provided	Rs. 15,000/-
40	Confidentially Removed	7	GT	Lahore	No	absolutely	Yes	Yes, up to the mark	Occasionally	Yes	Yes, Satisfactorily	7	Not Provided	Rs. 10,000/-
41	Confidentially Removed	---	Hameed Khan	Lahore	No	Yes	No Manager	No	Very Often	Yes	no, there is no working environment	3	Registration of trainee is delayed for 6 months of each trainee. Where as stipend of a new trainee is started after 1 year of his work, i.e 6 months after registration. Stipend of ca student is always delayed for 2 to 4 months whereas no stipend is paid to others students. Even after ICAP's announcement, firm is still giving Rs. 6500 to CA trainees instead of 8000, or 7000 if trainee is not CA inter. Exams leaves are given, but not more than a week. Principal takes the assignments at lowest rates and then expects from trainees to spend the expenses from their own, specially when trainee is on outstation assignment, and client is not providing residency and food. no proper allocation of resources, firm has total 4 trainees and the trainees has no other work except to prepare accounts and prepare file.AUDIT IS JUST A JOKE. Firm got out of QCR rating but is still working on LISTED clients, just gives a nominal % to ASLAM MALIK & CO , and take signed report from them. SO IN SHORT POOR CONDITION , WONT SUGGEST ANY STUDENT TO JOIN IT.	Rs. 10,000/-
42	Confidentially Removed	3	Hashmi and Co	karachi	yes	no	No	No, as expected	Occasionally	Yes	No	6	Not Provided	Rs. 10,000/-
43	Confidentially Removed	Confidential	Horwath	lahore	Confidential	yes	no	no i want rotation	Occasionally	N/A	No	10	Not Provided	N/A
44	Confidentially Removed	Confidential	Hyder Shamsi	180, s.m.c.h.s. karachi	yes	yes	No	No	Occasionally	No	no	6	There should be more training seminars organized in firms, at least one seminar or training training class should be conducted by firm's management to enhance the skills	minimum 12,000/-
45	Confidentially Removed	Confidential	ILYAS SAEED & Co.	Islamabad	Confidential	No	No	No, as expected	Very Often	Yes	No	4	Not Provided	20000
46	Confidentially Removed	Confidential	J.A.S.B	House No 2, Street 80, G-6/4,	Confidential	No	No	Not very much	Very Often	Yes	Not veru much	4	Not Provided	Rs. 15,000/-
47	Confidentially Removed	Confidential	Kabani	Islamabad	Confidential	to some extent	No	No, as expected	Occasionally	Yes	No	0	the most 3rd class firm in pakistan. whose Manager is CA Foundation. hahahahahahaha.***** ICAP and Kabani and Company Nothing is fair in pakistan. 3.5Y	Rs. 8,000/-
48	Confidentially Removed	Confidential	KPMG	karachi	Confidential	no	no	no	Very Often	No	No	2	Not Provided	N/A
49	Confidentially Removed	Confidential	KPMG	Islamabad	No	Yes	Yes	Yes	Occasionally	Yes	Almost	8	Not Provided	N/A
50	Confidentially Removed	5	KPMG	Islamabad	No	very cooperative	satisfied	yes I am	Occasionally	Yes	its better then a lot of firms	8	They save your E Module Attempt. You join after result you get register on your joining date which is before JUNE or DECEMBER,internees get register from the date they pass their paper, In this way your Module E attempt is not wasted.Other firms do not save it. The stipend is for internees is maximum among all other	N/A
51	Confidentially Removed	Confidential	KPMG	Lahore	Confidential	No	No	Yes	Very Often	Yes	No	5	Not Provided	N/A
52	Confidentially Removed	Confidential	KPMG	karachi	Confidential	yes	no	yes	Very Often	Yes	no	6	Not Provided	Rs. 15,000/-
53	Confidentially Removed	3	KPMG	Islamabad	Confidential	no	no	no	Occasionally	Yes	no	6	Not Provided	3000
54	Confidentially Removed	Confidential	KPMG	islamabad	Confidential	yes	yes	yes	Very Often	No	Yes	1	Not Provided	Rs. 15,000/-
55	Confidentially Removed	Confidential	KPMG	Islamabad	Confidential	Yes	Yes	Yes, up to the mark	Occasionally	Yes	Yes, Satisfactorily	8	Firm are providing good learning opportunities for its trainee students. Apart, rather then being designated as trainee. A proper designation should be given as the practice	20000
56	Confidentially Removed	3	KPMG	Lahore	Confidential	No	No	It's just ok	Occasionally	Yes	No	3	Not Provided	Rs. 10,000/-
57	Confidentially Removed	Confidential	KPMG	karachi	Confidential	No	Yes	It's just ok	Very Often	Yes	No	6	Not Provided	Rs. 15,000/-
58	Confidentially Removed	Confidential	KPMG	Islamabad	None	Not 100%	Yes	It's just ok	Occasionally	Yes	Not exactly, there are some changes required which will make the environment friendly and cooperative. specially back biting should be avoid and professional attitude be shown.	8	Not Provided	Rs. 15,000/-
59	Confidentially Removed	Confidential	Malcus and Myre	Lahore	Confidential	No	no	no	Very Often	No	No	1	Not Provided	N/A
60	Confidentially Removed	Confidential	Mudassar Ehtisham	Lahore	Confidential	Yes	Yes	No	Very Often	No	No	5	Not Provided	Rs. 10,000/-

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61	Confidentially Removed	Confidential	Muniff Ziauddin	Islamabad	No	No	No	No	Very Often	No	No	3	Not Provided	N/A
62	Confidentially Removed	Confidential	Muniff Ziauddin	Karachi	Confidential	Not at all	Yes	Not at all	Occasionally	Yes	Not at all	4	ICAP should not let the trainees solely at the mercy of firms. ICAP should establish a grievance reporting and resolving cell at its office. Further ICAP set the criteria for mode of formal training like briefing of audit methodologies, audit manual, training at diversified clients, proper and timely review, fair work load on every trainee and establishment of professional work environment in every firm. In absence of these features, articleship is not more than a rubbish and cumbersome phase of chartered accountancy.	Rs. 15,000/-
63	Confidentially Removed	Confidential	Muniff Ziauddin	Block 8, Clifton, Karachi	Confidential	yes	Yes	almost yes	Occasionally	Yes	Yes	8	Not Provided	Rs. 15,000/-
64	Confidentially Removed	11	Naveed Zafar Ishfaq Jaffery	Lahore	yes	yes	Yes	No, as expected	Never	Yes	Yes, Satisfactorily	6.5	late stipend and dailys through firms always stand receivable	12000
65	Confidentially Removed	Confidential	Parker Randall AJS	Faisalabad	Confidential	no	No	It's just ok	Very Often	Yes	Quite Strict	3	Not Provided	12000
66	Confidentially Removed	Confidential	RACO	fsd	Confidential	No	Yes	It's just ok	Occasionally	Yes	No	7	Not Provided	Rs. 8,000/-
67	Confidentially Removed	7	RACO	10-B, Saint Mary Park, Main Boulevard Gulberg-III Lahore	yes	No	Yes	No, as expected	Very Often	Yes	No	6	Not Provided	Rs. 15,000/-
68	Confidentially Removed	6	RACO	10-B, Saint Mary Park, Main Boulevard Gulberg-III lahore	no	no	Yes	No, as expected	Very Often	Yes	No	4	Not Provided	Rs. 10,000/-
69	Confidentially Removed	7	RACO	10-B, Saint Mary Park, Main	yes	no	Yes	No, as expected	Very Often	N/A	No	6	Not Provided	Rs. 15,000/-
70	Confidentially Removed	Confidential	Rafaqat Mansha Mohsin Dossani	Islamabad	Confidential	Yes	Yes	No	Occasionally	No	Yes	4	Not Provided	20000/-
71	Confidentially Removed	2	Riasat Ishtiaq	Bue Area, Islamabad	Confidential	yes	Yes	No, as expected	Occasionally	Yes	No	5	Not Provided	Rs. 8,000/-
72	Confidentially Removed	9	RSRIR	lahore	no	agree	agree	agree	Very Often	N/A	Yes	6	Not Provided	N/A
73	Confidentially Removed	Confidential	RSRIR	lahore-	No	yes good people	yes cool man	yes	Never	N/A	yes- but there is room for improvement	8	Not Provided	Rs. 15,000/-
74	Confidentially Removed	Confidential	RSRIR	Karachi	Confidential	Yes- All the seniors are cooperative	Yes.Very Nice	Yes	Never	Yes	Need Improvement But Still Very Good	7	Not Provided	Rs. 15,000/-
75	Confidentially Removed	Confidential	RSRIR	KARACHI	Confidential	YES	NO	NO	Never	No	NO	3	Not Provided	Rs. 15,000/-
76	Confidentially Removed	Confidential	S.M.Masood	20-Block E-II Gulberg III, Lahore	Confidential	yes	Yes	No, as expected	Occasionally	Yes	Yes, Satisfactorily	7	Not Provided	Rs. 15,000/-
77	Confidentially Removed	Confidential	SARWARS Chartered Accountants	Lahore	Confidential	No	No	No, as expected	Occasionally	No	No	4	Not Provided	Rs. 10,000/-
78	Confidentially Removed	4	Shahid Ahmad	Peshawar	Yes	Yes	Some what	50/50	Occasionally	N/A	Yes	7	Its a good firm (as per my experience) in Peshawar.	N/A
79	Confidentially Removed	Confidential	TAGM	Lahore	No	Yes	Yes	So so	Occasionally	Yes	Yes	6	Not Provided	N/A
80	Confidentially Removed	Confidential	TAGM	lahore	Confidential	yes	yes	nop	Occasionally	Yes	no	5	Not Provided	Rs. 10,000/-
81	Confidentially Removed	1 (With Exemptions)	TAGM	71-C/3 , Gulberg-III, Lahore	None	Yes	Yes	Yes, up to the mark	Very Often	Yes	Yes, Satisfactorily	8	Not Provided	Rs. 10,000/-
82	Confidentially Removed	Confidential	Tanzeem & Co	Karachi	Confidential	Yes	Yes	Yes	Very Often	Yes	Yes	8	Not Provided	3000
83	Confidentially Removed	Confidential	Yusaf Saeed	Lahore	Confidential	yes	yes	no	Never	Yes	Yes	8	Not Provided	N/A
84	Confidentially Removed	10	Zahid Jameel	Faisalabad	Confidential	Yes	Yes	Yes,Excellent	Very Often	Yes	Yes	8	Not Provided	N/A
85	Confidentially Removed	Confidential	Zahid Jameel	office no 234-35 Land Mark Plaza Lahore	yes, no chance without refernce	No, no qualified person sit in office, just on papers principal name is written, no qualified person sits to train the students	No	It's just ok	Very Often	Yes	No	3	They dont give stipined to the student for the last month of training. There are two cases during my period, and now i feel i will become the victim . Kindly ICAP should strictly ensure that the Qualified person must be sit in office train article student them.	Rs. 10,000/-
86	Confidentially Removed	Confidential	Zeeshan Ali	Peshawar	No, On merit	Yes, They are supportive and	Yes	Yes,	Never	Yes	Yes	7	Not Provided	Rs. 15,000/-