

Entry Test Guidelines

General Guidelines:

You should not wait for result, start preparing just after the exams end. Even a single day wasted may delay you hiring for next 6 months.

More or less every firm takes test from syllabus (all which you have learned till inter). Auditing, C.law, Financial accounting are favorite subjects. Also general knowledge questions are tested along with some conceptual math. Here are a few examples asked in firms:

A.F Fergusons Lahore:

Total general but highly conceptual questions in the form of mcqs. English, math, general knowledge. Nothing from syllabus. Try using NAT/GAT/SAT books for preparation. Logical reasoning is major part of test. Also 2 essays are required to be written.

AF Fergusons Islamabad:

Quite a paper from syllabus. 5 portions (Audit, Tax, Law, Math and General Knowledge + English). Acc:20 marks. Audit:20 marks. Corporate+Tax:20 marks. Eng:20 marks. Math:10 marks. G.Knw:10 marks. See sample test paper below in this document.

KPMG Lahore:

FA2, Company Law and Audit. A bit tough one (mostly from past papers). Lease, D.tax, Audit opinions, Provisions of directors, auditors, CEOs and other important areas (which you all know).

KPMG Islamabad:

Anything from what you read till inter. See sample test papers below in this document.

EY Lahore:

No test for induction. Only one interview.

EY Islamabad:

Syllabus + General

Hussain chaudry Lahore:

FA2, Audit and C.law. Easy questions.

Avais hyder Lahore:

Math, General knowledge, Audit, BCBS. Easy one.

GT Islamabad:

Syllabus related all .Main areas of accounting, auditing, company law and tax. See sample test papers below in this document.

GT Lahore:

A bit technical one. Similar to that of AF Fergusons Lahore.

SAMPLE TEST QUESTION PAPERS

AF Fergusons ISB SAMPLE TEST:

Time allowed: 3 Hours

Sample Questions:

Q: Thomas paints a house in 6 days. Joe paints the same house in 12 days. If both work together to paint the same house, how much time will they take? (show your computation) (2 marks).

Q: If B is the sum of multiples of B&D, C&L and C&E, what is C? (1 mark).

Q: Measurement of inventories and formulae allowed by IAS 2?

Q: What's 9% of 300 and then immediately what's of 310?

Q: What is deferred tax liability? Give example.

Q: Substance over form with example.

Q: Related party transactions and IAS requirements of disclosure.

Q: Cash flow, borrowing cost, depletion, test of controls, going concern, audit report, mortgages and charges, annual accounts, tax rates for small company, depreciation rates for vehicles, salary income, carry forward and setoff of losses.

Q: When to book sale when risks and rewards weren't properly transferred.

Q: A company is going to launch a new product in Aug 2010. Because of the innovative design, success of product is not assured. Company sends products to its network of dealers who can return unsold items within 1 year. Company sent products to dealers in May or June and booked sale including Gross Margin in year ended June 30. Justify treatment according to IAS.

Q: IAS 17 question asked to pass journal entries for first year of lease (5 marks).

Q: Audit: CAATS (3 marks).

Q: 2 Examples of matter of emphasis.

Q: **Corporate and Tax:** Incorporation formalities for public and private companies, quorum for listed co's BOD meeting, how late can you be for AGM and consequences, who will preside over AGM if chairman can't, documents retention period for Sales Tax etc.

Q1: Vehicle's speed increases from 30km/h to 40 km/h and then decreases from 40 to 30. Compare the %age increase and decrease. (1 mark)

Q:Sequence: 2,8,6,16,18,32,_,_ (2 marks)

Q:A bought something for 3000 RS and sold it the same day for 3758 or something, allowing the buyer credit of 2 years. If rate of interest is 10% p.a, what is the net gain?(MCQ-1mark).

Q:G.Knowledge:

MCQ1:Pakistan's area in sq km.

MCQ2:SBP Governor

MCQ3:Largest and Smallest oceans of world.

MCQ4:Country with 3 capitals

MCQ5:Jahangir Khan's World and British Open trophies.

Q6:Give one notable achievement of following:(2 marks)

Maulana Mohammad Ali Johar

Bernard Shaw

Al-Khwarizmi

Trabintha Tagore

Q:What do bearish and bullish trends mean on stock market?(1 marks).

Q:ENGLISH:

1.One-word substitution(6 marks)

2.Comprehension (6 marks-3 questions)

3.Give meanings of quill, insight, intuition and matinee.

Q:Essay:Super-Flood and It's impact on Pakistan's Economy(8 marks,250 words)

KPMG ISB SAMPLE TEST (1):

Accounting(31 marks),
Audit(20),
Company Law(14),
General(15)
,Eng(20)

Sample Questions:

Q:Audit risk and its components,

Q:Sampling and non-sampling risk,

Q:Anomalous error,

Q:Sufficient and appropriate audit evidence,

Q:Whether you can rely solely on written representations if no supplier invoice,

Q:Whether you can send external confirmations prior to year-end and whether if controls are very effective, can you rely completely on tests of controls and not perform substantive procedures.

Q:Appointment of directors, chief executives, auditors, proxies.

Q:Voting of directors.

Q:Issuing shares on discount etc.

Q:General:Mostly IQ questions rather than math.

1.The probability of watching TV is $\frac{2}{3}$ and listening to ipod $\frac{1}{3}$.If there are 3 channels, what is the cumulative probability of watching a specific channel?(2 or 3 marks).

2.Which country has the largest flag regularly hoisted: A)France, B)Brazil, C)Turkey, D)Israel. (1 mark)

3:There are 5 people in a race. Ali is 1st and Alice 5th.George is faster than Alice but slower than Williams. Williams is faster than Berdnick. Berdnick is faster than George. Who came 3rd?

Q:English:Essay on Militancy and Economic Crisis Of Pakistan(20 marks, NO WORD LIMIT).

Q:Accounting:Easy questions from IAS1(3 marks-components of F.St acc to revised IAS),2(2 marks-should stock-write-down be reversed when NRV improves next year),7(3 marks-classify items under operating,investing or financing),8&16(4+1 marks I think-change in depreciation method n rate-acc estimate change or policy),12(4 marks-calculate tax exp for the year),17(5 marks-discuss whether finance lease or not),18&37(4 marks-sale + warranty for replacement),36(5 marks-exchanging 25 old Blackberries(impaired) for new ones + paying cash-pass journal entries).

GT ISB SAMPLE TEST (1):

TEST TIME = 2 HOURS

TOTAL MARKS = 100

Test Questions:

1. Difference between transactional & transformational leadership?
2. Define “Psychological contract”?
3. Difference between organization objectives & missions?
4. Define the following accounting terms:
 - i. Fair value
 - ii. True & fair view
 - iii. Completeness
5. Differentiate between with examples:
 - i. Accrual & cash basis of accounting
 - ii. Accrued & unearned revenue
 - iii. Capital & revenue expenditure
6. List the contents of Director’s Report as required under Companies ordinance, 1984?
7. List the conditions when Companies ordinance, 1984 override the memorandum of association of the company?
8. Question on IAS – 37 related to recognition criteria.
9. Question on NRV & written down (loss) concept.
10. An entity purchased asset by giving partly shares & partly debentures. Where this transaction will be presented in Cash Flow Statement?
11. Basic question on IAS -11. One has to calculate the profit & loss for the period.
12. Differentiate between:
 - i. Statistical & non statistical sampling
 - ii. Sampling risk & non sampling risk
13. Define the following terms:
 - i. Skepticism
 - ii. True & fair view
 - iii. Adverse opinion
 - iv. Disclaimer of opinion
 - v. Performance materiality
14. Differentiate between absolute assurance & reasonable assurance?
15. Differentiate between:
 - i. True & fair view & performance materiality
 - ii. Fair presentation compliance & compliance framework
16. MCQ on IAS – 37 (future losses)
17. MCQ on IAS – 18 (Taken from appendix related to artistic performance)
18. MCQ on IAS – 36 (fair value to cost to sell)
19. MCQ on IAS – 24 (disclosures)
20. What date auditor use to give on his auditor report? What that date represents?

GT ISB SAMPLE TEST (2):

1. Name
2. MFC #
3. Cell #
4. List of firms applied so far
5. Qualification
6. Which firm has called you for interview / test so far?
7. Which firm u wants to join?

TEST QUESTIONS:

Marks = 100

Note: There are 25 questions of 2 to 4 marks each except FA-2 questions of Revenue (15 marks) & Impairment (5 Marks). The test is of Academic nature & consists of Audit, Company Law & IASs.

1. Define the followings:
 - a. Assertions
 - b. Audit risk
 - c. Materiality
 - d. Audit evidence
 - e. Professional skepticism.
2. Post journal entries:
 - a. Surplus on revaluation of assets
 - b. Provision for bad & doubtful debts
 - c. Depreciation
 - d. Impairment
 - e. Premium for issue of share
3. Sufficient & appropriate audit evidence.
4. True & fair view meaning
5. Positive & negative confirmations
6. Test of control & walkthrough
7. Test of control & substantive procedure.
8. Modified opinion & types thereof.
9. Impairment question (from past papers)
10. Revenue questions (from past papers)
11. Investment in associates
12. CEO appointment
13. Business to carry on by CEO
14. Dividend restrictions & time period for payments
15. Consolidation criteria in CO, 1984 & IFRS
16. Quarterly accounts filings + components.
17. Date of auditor report.
18. Factors that lead a lease to finance lease.
19. Opinion type in audit & assurance engagement.
20. Quorum for general meeting & BOD meetings.
21. Minutes of meeting of general meeting & BOD meetings.
22. CEO role & task in the company. 23. Difference between shareholder & stakeholder.

KPMG ISB SAMPLE TEST (2):

Marks = 100

Note: There are 28 questions of consisting of 05 parts. The test is of Academic nature & consists of Audit, Company Law, Quantitative Methods & IASs.

ESSAYS: (attempt 1 of 2 given topics)

1. Does religion cause war?
2. Don't remember ☺

AUDIT:

1. Define Stratification.
2. Management Representation.
3. Components of Internal Control.
4. Positive & Negative Confirmation.
5. Define qualified, adverse & disclaimer of opinion.
6. Stage of analytical procedure.
7. Fraud vs error. Two types of fraud auditor is concerned with.

LAW:

1. Special business
2. Issue of securities outside Pakistan
3. Fully paid issue of shares
4. Number of directors in all companies.
5. Power of directors in case of lease undertaking.
6. Dividend per share calculation.

QM:

1. Geometric mean
2. Probability
3. General Maths

ACCOUNTING:

1. Finance lease classification
2. Defer tax charge
3. Impairment loss
4. Related party
5. Warranty
6. Overhaul cost
7. Valuation of closing stock
8. Extracts of Cash Flow statement

INTERVIEW QUESTIONS:

1. Reasonable vs absolute vs limited assurance
2. Audit risk
3. Materiality vs audit risk

4. Date of birth
5. Batch
6. Qualification
7. Family
8. Father job
9. How you know your reference
10. Time so far in CA inter
11. Risk assessment procedure.
12. Winding up payment criteria
13. Will you be able to qualify CA?
14. Investment in associates
15. Contingent assets recognition.

More or less, things are same every where. Don't let you mind forget what you have leant till inter + keep yourself updated with current affairs and general knowledge..

One more thing. If you are unable to solve a question in test, leave it and move on to other ones. Don't waste your time being stuck to a single question ever.

Interview Guidelines

Interview Practical Question

Here we will share some questions generally asked at firms.

Formal Questions:

Please introduce yourself to us.

Why did you join CA and why do you want to join our firm?

What commitment you can give to us for not leaving our firm in case you get any other firm?

What is your major strength and weakness?

What do you know about our firm?

You favorite subjects in CA?

How do you use your spare time?

What are your hobbies?

You do read news paper?

What do you know about our clients.

Why should we prefer you on other candidates?

Will you be able to qualify CA?

Time so far in CA inter?

Do you have any reference?

How do you know your reference?

Where do you see yourself in coming 10 years?

Where else you have applied for induction?

How do you feel about working nights and weekends?

Can you work under pressure?

What are your goals?

What motivates you to do the job?

What makes you angry?

Explain how you would be an asset to our organization?

Who inspires you in your life and why?

Do you have any questions for me?

Syllabus Related Questions:

There might be and often there are syllabus related questions in interview. They won't be something you won't be able to handle, but would be conceptual. You don't need to start cramming the whole syllabus again to prepare for them, just revise some important area. Here are some examples:

Accounting:

- 1.What is a treatment of Incremental depreciation?
- 2.Is Incremental depreciation is allowed in Pakistan? If so tell me reason?
- 3.What is NRV?
- 4.When depreciation and amortization begins?
- 5.When depreciation is capitalized rather than expensed out?
- 6.Conditions to recognize a finance lease?
- 7.Contingent assets recognition

Auditing:

- 1.Types of audit opinions and explanation.
- 2.Threats to independence
- 3.Components of audit risk.
- 4.Types of sampling
- 5.Why there should be discussion among team members?
- 6.Risk Assessment procedures
- 8.Materiality and audit risk
- 9.Reasonable assurance VS limited assurance

Company Law:

- 1.Provisions of AGM and Statutory meeting?
- 2.How many directors should a company have?
- 3.How to remove an auditor?
- 4.Which names are prohibited to be used as company names?
- 5.Associated persons.
- 6.Investments in associates.

Tax:

- 1.Who is required to file an income tax return?
- 2.What do you know about withholding tax?
- 3.When tax returns are filed?

4. What is tax on tax?
5. Current slab rates (Upper and lower limits)

Non-Syllabus Questions:

They can ask anything they want to ask. They may ask current affairs, abbreviations and capitals of countries, history of their firm, clients of their firm etc. Now this really depends upon your general knowledge and luck that how you score in it.

Some questions asked to me are as follows:

1. CNG stands for what?
2. What are SAARC countries?
3. Where is the head quarter of NATO? What is NATO?
4. What is pentagon?
5. Where is the Head Quarter of UN?
6. What do you know about our firm?
7. What knowledge you have about our clients?

Keep yourself updated with current affairs and get some general knowledge from the appropriate source.



Disclaimer: All the questions are shared for guidance purpose only.GCA does not accept any responsibility for any consequences resulting from reliance on these questions.